



CoastalFlow[™]
GAS MEASUREMENT, INC.

Operation Eagle Ford Shale Gas-Tech

Dear Measurement Leader,

With the record number of soldiers returning from Iraq, Afghanistan, and other parts of the globe now searching for jobs within the civilian workforce, the Eagle Ford Shale play presents a good opportunity, for those of us fortunate enough to be hiring, to train qualified returning veterans to fill some of our positions. Accordingly, Coastal Flow Measurement has launched an ambitious training and new jobs program for military vets. Coastal Flow is working to immediately recruit 15 returning military personnel and provide them with three phases of "basic training" as a natural gas orifice measurement technician. At the same time, we're also seeking to identify companies interested in hiring some of our future trained recruits.

We're currently recruiting candidates for this program by working directly with various military bases and using e-mail communications to notify the vast number of contacts we have within the industry. For those accepted into our program, Coastal Flow will provide Phase I and Phase III training, including meals, lodging, and all course materials, at no cost to the trainees! Training will be conducted in our Houston, Texas facilities beginning with the initial two-week Phase I session.

In Phase II our goal is to match trainees with those companies that are hiring measurement personnel and which are capable of providing specialized training according to company policies and procedures. In our experience, it takes approximately 3 months of on-the-job training to perform basic meter inspection, calibration, and related duties in a safe and professional manner. Once our trainees have graduated and accept full-time employment, they will then be eligible for final Phase III training. This encompasses our Measurement Analyst Certification Course (MACC), which will be made available at no charge for a 12-month period following their 3-month anniversary of full-time employment. MACC is a fairly advanced course (<http://www.coastalflow.com/Services/Measurement-Training/>) involving the identification of common sources of measurement error; therefore, it will be more useful and meaningful for an employee who has been exposed to natural gas measurement for at least one year.

Attached for your review is our basic training agenda. Please let me know if you have any comments or suggestions, but, even more importantly, we hope that you can help us to find returning soldiers a job in our industry. We're currently scheduling Phase I training in Houston during March, July, and October 2012, and look forward to talking to you personally in the near future to discuss your interest in this program. In the meantime, should you have any questions or comments, please feel free to contact John Hoffman by phone at 281-282-0622 or toll-free at 800-231-9741, or by e-mail at Johnh@coastalflow.com. Thank you, in advance, for seriously considering your participation in this important program that can provide significant industry-wide benefits.

Sincerely,

Mark B. Fillman
Chief Operating Officer

Contact Information

P.O. Box 58965 • Houston, TX 77258-8965 • Fax (281) 282-0792
WelcomeHome@coastalflow.com • WelcomeHome.coastalflow.com • www.CoastalFlow.com
"Strengthening our industry one soldier at a time."